

*“Most importantly
gaining trust from
our youth and
creating, meaning-
ful, employment,
training and/or
ongoing education
opportunities for as
many young people
we can”*

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Annual Report

WHO ARE WE

YOUth Inspire - The Mayors Taskforce for Jobs is a non-profit organisation that supports young people into education, training or employment. The programme forms partnerships with local high schools, educational institutions, business community and community organisations to create transitional pathways for young people leaving or who have already left school. School leavers and young people who have fallen outside the system will be tracked and connected to opportunities within their communities.

Our vision is that all young people under 25 be engaged in appropriate education, training, employment or positive activities in their communities in accordance with the Mayors Taskforce for jobs nationwide project.



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FROM THE CHAIR

It gives me great pleasure to present our first full Annual Report. The 2014.2015 year was a major stepping stone for YOUTH Inspire, seeing some excellent foundations being established that are essential to us being able to offer and create meaningful pathways into employment, training and/or ongoing education for young people that needs a hand up and support. Successes include:

***“All young people have the potential to be what you want to be. Unlocking the potential is the key to success”
- Bethany Mota***

- The Trust being formally established. We have made good progress as an organisation as we continue to evolve
- Office relocating to the Wainuiomata Community Hub
- Employment of staff including ; full time Manager, Business Co-coordinator and Youth Co-ordinator
- Establishing relationships with key stakeholders such as the Todd Foundation, Hutt City Council, Ministry of Social Development, the Lotteries Board and the Community Organisation Grants Scheme
- Further involvement within Wainuiomata High schools

I would like to especially acknowledge the work of Marcia Skinnon our manager through most 2014/15. Marcia did a superb job getting YOUTH Inspire to where it is today—Thank you Marcia. Marcia finished with us at the end of June and we welcomed in our new manager Bronson Wharehinga.

On behalf of all our young people a massive thank you also to the Todd Foundation, Hutt City Council, MSD and NZ Lotteries. Without their support YOUTH Inspire would simply not exist. A further thank you to all our other partners, most notably Taylor Preston who have given over 40 young people lifelong employment opportunities.

My special thanks also to Mayor Ray Wallace (Trust Kaitiaki) for his ongoing leadership and support of this excellent community initiative. I am also grateful to our Board of Trustees who continue to provide expert governance and stewardship. In May 2015 we welcomed Matt Renata who joins founding Trustees Awhina Vailima, Martin Isberg, Jay Farris, Mark Futter, Analiese Robertson, and myself. I am also extremely grateful to the assistance provided to the Trust by HCC officers Mel Laban and Debbie Hunter.

The success of this model can only be achieved with community support and collaboration across central and local government as well as with all our employer and training provider partners.

Matt Reid
Chair
Youth Inspire Trust
30 October 2015

OUR TEAM

Led by Bronson Wharehinga, the YOUth Inspire Manager, the team's primary objective for the organisation is to ensure all young people in our communities are transitioned into training, education or employment. YOUth Inspire is committing to making sure our youth are given every possible opportunity to thrive and achieve their future aspirations.

The team also consists of Alison Black who is the Business Partnership and Programme Coordinator, and Tyler Skipper-King who works as the Youth Pathways Coordinator. Alison has a wealth of experience working in local communities to effect positive change. She also brings an excellent understanding of needs of local businesses and how to best place our young people.

"I believe our young people should be supported into employment, training and education. I believe that understanding our young people, encouraging positive change and being empathetic of individual needs can only lead to a better future for our young people".

Tyler has had extensive experience within the youth sector, having previously been employed in residential youth work. He is extremely passionate about working with youth and ensuring they are given every opportunity to excel in their chosen career path.

"I believe that by strengthening the skills and effecting positive change in our young people, not only effects positive change in their futures, but also effects change in the future of their whanau. This will only add to strengthening the community and ensure that it is a vibrant and prosperous place to live".

The next 24 months will be a very important time for YOUth Inspire. Not only will the organisation continue to help youth reach their full potential and transition in to career opportunities, but ensuring the organisation continues to experience growth through effective partnerships and collaboration with key stakeholders will also be important.

Thank you

The YOUth Inspire Team



*The YOUth Inspire Team
from left: Tyler Skipper-King,
Youth Pathways
Co-ordinator, Alison Black,
Business Partnerships and
Programmes Coordinator,
Bronson Wharehinga, YOUth
Inspire Manager*

***"Our goal is
to see ALL
young people
under 25 be
engaged in
appropriate
education,
training and
employment."***

- YOUth Inspire

OUR HIGHLIGHTS 2014 –2015

YOUth Inspire has gone through a vast amount of change over this reporting period. Achievements as at 30 June 2015.

88

TO DATE WE HAVE PLACED **88** YOUNG PEOPLE IN EMPLOYMENT, EDUCATION OR TRAINING OPPORTUNITIES THROUGHOUT THE WELLINGTON REGION

114

TO DATE WE HAVE REGISTERED **114** YOUNG PEOPLE

3

WE NOW OPERATE WITH **3** FULL TIME STAFF MEMBERS, DEDICATED TO HELPING YOUNG PEOPLE REALISE THEIR POTENTIAL

35

WE CURRENTLY ENGAGE WITH **35** LOCAL AND REGIONAL BUSINESSES WHO PROVIDE EMPLOYMENT, TRAINING AND STUDY OPPORTUNITIES FOR OUR YOUNG PEOPLE

2

THE TODD FOUNDATION HAS CONFIRMED A FUNDING BOOST OF \$100,000 PER YEAR FOR **2** YEARS TO ASSIST IN HELPING US WORK WITH OUR YOUNG PEOPLE

OUR HIGHLIGHTS 2014 -2015

SERVICES HAVE NOW EXTENDED TO NAENAE AND TAITA, INCLUDING WAINUIOMATA, YOUTH INSPIRE SERVICES ARE NOW OFFERED IN **3** AREAS OF LOWER HUTT WITH MORE GROWTH EXPECTED IN 2015 /2016

3

FOR THE YEAR ENDED 30 JUNE 2015 WE HAVE HELPED FACILITATE **15** WORKSHOPS/TRAINING OPPORTUNITIES FOR OUR YOUNG PEOPLE

15

training



Caption: YOUth Inspire staff delivering a workshop on CV and Cover letter writing to young people eager to learn how to present a well-developed CV.

education



Caption: Here a young person from YOUth Inspire gladly receives his forklift qualification through Central Group Forklifts and Trucks.

employment



Caption: One of our YOUth Inspire young people working hard at a temporary skating rink set up in the heart of Lower Hutt, part of an initiative being run by Hutt City Council.



OTHER HIGHLIGHTS

Sometimes it's a family affair. Here a set of brothers gained full time employment in 2015 at the same company. Not only does this help to reduce travel costs but it also means that both brothers are able to contribute financially to their family.



We continue to grow a strong relationship with Hutt City Council, one of our main funders of the programme. Here a young person manages to secure a short term employment contract in the Council's rates department.



YOUth Inspire featured prominently in an article included in the April / May edition of the Lifestyle Magazine Vibrant Hutt. Here, Taylor Preston Recruitment Officer Barry Walsh stands with a YOUth Inspire young person - one of over 40 young people Taylor Preston have hired.



We continue to grow our business partnerships throughout the Lower Hutt region. Here a YOUth Inspire young person stands with Lower Hutt Mayor Ray Wallace at their new employment with Pak 'n' Save Lower Hutt.

OTHER HIGHLIGHTS

Although the LSV (Limited Service Volunteer) programme is not being delivered in Wellington anymore, we still have close connections with the armed services. In 2015 one young person decided that they would pursue a career in the Army with our staff looking to assist three more youth in 2015 who have indicated the same desire to pursue a career in the Army.



Here a YOUth Inspire young person is shown the ropes at his new employment. We have almost doubled the amount of businesses we work with to provide solid opportunities for our young people.



We continue to coordinate programmes and workshops that aim to upskill our young people. For the year ended 30 June 2015 YOUth Inspire helped facilitate 15 workshop / training opportunities for our young people.



Assisting Wainuiomata High School in ensuring all students who leave the school are assisted into positive outcomes. Our staff currently work with 20 young people who need assistance in finding jobs or help with finding qualifications for 2016.



Summarised Accounts

Profit and Loss For the 12 months ended 30th June 2015

	Actual	Budget	Var NZD	Var %
Income				
Grant - COGS	5,000	5,000	-	0.0%
Grant - Hutt City Council	70,000	70,000	-	0.0%
Grant - Lottery Grants Board	25,000	25,000	-	0.0%
HCC Creative communities	2,401	-	2,401▲	0.0%
Interest Income	204	-	204▲	0.0%
MSD Contract	53,000	33,125	19,875▲	60.0%▲
Other Revenue	217	-	217▲	0.0%
Total Income	155,822	133,125	22,697	17.0%
Gross Profit	155,822	133,125	22,697	17.0%
Less Operating Expenses				
ACC Levies	-	1,500	(1,500)▼	-100.0%▼
Accounting & Audit Fees	3,325	4,016	(691)▼	-17.2%▼
Advertising	1,020	-	1,020▲	0.0%
Bank Fees	67	-	67▲	0.0%
Community Events / Projects	-	1,000	(1,000)▼	-100.0%▼
Computer expenses	929	-	929▲	0.0%
General Expenses	955	1,800	(845)▼	-47.0%▼
KiwiSaver Employer Contributions	2,635	-	2,635▲	0.0%
Motor Vehicle Fuel	4,057	5,000	(943)▼	-18.9%▼
Motor Vehicle Maintenance	104	1,500	(1,396)▼	-93.0%▼
Non Capital Items	365	1,000	(635)▼	-63.5%▼
Office Expenses	1,796	2,000	(204)▼	-10.2%▼
Phone	350	-	350▲	0.0%
Printing, Postage & Stationery	224	170	54▲	31.7%▲
Rent	-	1,200	(1,200)▼	-100.0%▼
Repairs and Maintenance	126	-	126▲	0.0%
Salaries & Wages	100,599	113,000	(12,401)▼	-11.0%▼
Telephone & Internet	-	1,600	(1,600)▼	-100.0%▼
Training	135	-	135▲	0.0%
Total Operating Expenses	116,686	133,786	(17,100)	-12.8%
Net Profit	39,136	(661)	39,797	6021.0%

Summarized Accounts

Balance Sheet

As at 30th June 2015

30 Jun 2015

Assets

Bank	
YOUth Inspire	61,549
Total Bank	61,549
Current Assets	
Accounts Receivable	2,761
Petty Cash	150
Term Deposit	100,000
Total Current Assets	102,911
Total Assets	164,460

Liabilities

Current Liabilities	
GST	5,324
Income in Advance	120,000
Total Current Liabilities	125,324
Total Liabilities	125,324
Net Assets	39,136

Equity

Current Year Earnings	39,136
Total Equity	39,136



THANK YOU

YOUth Inspire wishes to thank:

All our Businesses that we currently work alongside to provide positive outcomes for our young people



- The Todd Foundation, Hutt City Council, Department of Internal Affairs and the Ministry of Social Development for all the support and resourcing given to YOUth Inspire
- Our key stakeholders including Wainuiomata High School, Hutt Valley Chamber of Commerce, Wainuiomata Community Hub, Kokiri Marae, Vibe and all our other key partners who help assist YOUth Inspire with our operations
- YOUth Inspire Board members Matt Renata, Awhina Vailima, Martin Isberg, Jay Farris, Mark Futter, Analiese Robertson and Matt Reid
- Also thank you for the assistance provided to the Trust by HCC officers Mel Laban and Debbie Hunter
- Lower Hutt Mayor – Ray Wallace
- The Wainuiomata Community

Finally a big thank you to all the young people who have trusted YOUth Inspire to assist them in finding employment, training or education opportunities.



Caption: Two YOUth Inspire young people who were lucky enough to be given employment at TQ Concrete Placers Ltd.



Caption: Here a YOUth Inspire young person meets the person who will be acting as his mentor for the next six months. Part of the YOUth Inspire mentoring programme currently being developed.



Caption : YOUth Inspire young people taking part in a workshop (outside) that helps develop their interview and presentation skills.

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We're on the web
www.youthinspire.co.nz



Caption: Barry Walsh, Taylor Preston Recruitment Officer delivers a presentation to potential new staff at a Taylor Preston recruitment drive held by YOUth Inspire.



Caption: One of YOUth Inspire's young people graduating with his Forklift License through Central Group Forklifts and Trucks.



Caption: Day one for six young people at Taylor Preston.