

## Theme Insights

	Connectedness	Restorative	Intellection	Input	Responsibility
<b>Dylan Schouppe</b>	People strong in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.	People strong in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.	People strong in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.	People strong in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.	People strong in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.
<b>Descriptive Words</b>	Integrating, seeking, spiritual, comforting, perceptive, mystical, philosophic, counselling, listening, holistic, compassionate	Problem-oriented, driven, investigative, weakness-oriented, responsive, unintimidated, insightful	Introspective, solitary, intellectual, philosophical, in-depth, reflective, discontent, thinking, intense, musing, driven	Resourceful, collecting, inquisitive, utility-aware, generous, well-read, knowledgeable, investigative	Diligent, conscientious, judgmental, loyal, driven, dutiful, dependable, serious, self-sacrificing, committed, responsive, independent
<b>The Role I Play (Words describing who I am)</b>	Integrator, bridge-builder, environmentalist, humanitarian, communitarian, unifier, social advocate, seeker	Fixer, diagnoser, trouble-shooter, investigator, rehabilitator, resuscitator	Thinker, philosopher, discussant, muser, loner, writer, blogger	Archivist, librarian, collector, absorber, curator, resourcer, circulator	Owner, committer, servant, responder, perfectionist, judge, volunteer, controller
<b>I am (being)</b>	incredibly aware of the borderless and timeless human family	not intimidated by points of pain or dysfunction	conceptual, deep, solitary	utilitarian resource collector	someone others often trust to get things done
<b>I will (doing)</b>	integrate parts into wholes	looks for the bug in the system, diagnose what is wrong	see thinking as synonymous with doing	hang on to things that could be helpful resources for others	keep promises and follow through on commitments
<b>The Value I Bring</b>	an appreciation of the mystery and wonder of life and all creation	courage and creativity to problematic situations	depth of understanding and wisdom	tangible tools that can facilitate growth and performance	dependability and loyalty
<b>The Needs I Have (Give me..)</b>	to be part of something bigger than myself: a family, a team, an organization, a global community, a cosmos	problems that must be solved	time for reflection and meditation	space to store the resources I naturally acquire	freedom to take ownership
<b>My Motivators (I Love)</b>	circles of life and threads of continuity	finding solutions	the theoretical because it is the precursor to the practical	to provide relevant and tangible help	the respect of others
<b>My Demotivators (I Hate)</b>	an "us vs them" mentality	the idea that problems will disappear if they are ignored	a thoughtless approach to anything	not having things that would be useful to others	disappointing others and being disappointed by others

## Theme Comparisons

<b>Connectedness</b>	Connectedness: Aware of the inherent, invisible unity that already exists Includer: Aware of the invisible social exclusion that often exists	Connectedness: Accepts mystery Analytical: Proves truth
<b>Restorative</b>	Restorative: I intentionally invade problem areas to restore the original state Positivity: I intentionally evade problem areas to maintain my emotional state	Restorative: Trouble-shooter Strategic: Map-maker
<b>Intellection</b>	Intellection: Thinks about concepts that need to be understood Restorative: Thinks about problems that need to be solved	Intellection: An inquiring approach to growth and learning Input: An acquiring approach to growth and learning
<b>Input</b>	Input: I help people by sharing tangible tools I have acquired Ideation: I help people by sharing creative ideas I have conceived	Input: I love to collect things that are potentially helpful Learner: I love the process of learning
<b>Responsibility</b>	Responsibility: I feel intense guilt when I fail to do something right Significance: I feel intense regret when I miss an opportunity to succeed	Responsibility: If you can't do it right, don't do it Activator: Doing something is always better than not doing anything

Themes 1 - 5

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